



**Position: Early Years Class Teacher (Main Pay Range)**

**Grade: School Teachers Pay & Conditions**

**Job Description**

**KEY PURPOSE OF THE JOB**

To be an exemplary practitioner and take responsibility for the education and welfare of a designated class of children in accordance with the current School Teachers' Pay and Conditions document.

**Main duties and responsibilities:**

- meeting and complying with the professional standards for teachers (including upper pay scale standards, if applicable)
- planning effectively and organising resources carefully to ensure there is a close match between the learning experience offered and the individual needs of the children in the class, so as to give each child an opportunity to achieve to the maximum of his/her capability
- using and reviewing teaching strategies and opportunities which promote effective and independent learning
- making appropriate educational provision for children with SEN, EHCPs and those learning EAL with support from the Inclusion Manager
- assessing, recording and reporting on the progress and attainment of children
- creating a secure, happy and stimulating classroom environment, maintaining the highest standards of organisation and learning
- fostering each child's self-image and esteem and establish relationships which are based on mutual respect
- maintaining good order and discipline and safeguarding children's health and safety
- taking responsibility for the management of other adults in the classroom



- working within the agreed policies of the school
- communicating and consulting with parents and carers and with outside agencies, as necessary
- supporting and contributing to the caring Christian ethos of this Church of England school
- attending, taking part in and leading acts of worship
- participating in performance management
- undertaking any other reasonable and relevant duties in accordance with the changing needs of the school

This appointment is with the governing body of the school as employer under the terms of the National Society contract. It is also subject to current conditions of employment of school teachers, contained in the School Teachers' Pay and Conditions Document, the 'Burgundy Book', other current educational and employment legislation and the school's Articles of Government.

***St Michael's CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This position is subject to a Disclosure and Barring Service check, references and other pre-employment checks.***



## **Main Pay Scale Teacher**

### **Person Specification**

We are looking for a teacher with QTS status who may be an Early Career Teacher, with the following qualities:

*(These criteria will be used to aid the short-listing purposes)*

1. Successful teaching experience in Early Years & KS1
2. Knowledge of the Early Years Foundation Stage Framework, Development Matters and the Early Learning Goals
3. Able to ensure children make outstanding progress, including the use of assessment for learning to enhance progress
4. Able to teach high quality literacy and numeracy lessons
5. Able to keep the children engaged and excited about learning
6. Thorough knowledge and understanding of safeguarding and child protection procedures

### **Personal qualities**

7. A willingness to learn and develop new skills
8. A desire to make a difference to the lives of young people
9. Committed to all aspects of school life and contributing to the caring, Christian ethos of the school